

Creative Ideas Compilation

Next: Creative Event 4 - Complete

Note: When I recognize the same/similar thoughts I place a tick mark “1” or “11” or “111” or “11111-111” next to the statement. Those tick marks indicate the number of tables that had the same or similar idea. This is the first measure to begin blending and distilling ideas.

Question 1 - What would you tell your family or a friend about Christ the King Church and School that would make them want to become a member?

1. **11111-11111-1111** - Wonderful Pastors and Vicars and Staff
2. **11111-11111-1111** - Friendly, welcoming caring people; new people are greeted and conversed; easy to meet people
3. **11111-11111-11111-1** - Teach the Bible; Pure Doctrine; solid theology; great sermons; good balance between liturgy and sermon; equip us to share Christ
 - a. It's important for us to confess what we believe and say the Lord's prayer.
 - b. Adult learning opportunities
 - c. Church stands with Christ
4. **11111-1111** - Variety of Interests and things to do/involvement; can be as involved as you want; Something for everyone
5. **11111-11111** - Great & Growing School/teachers/administrator. Makes for Community Impact; individual attention; Strong school and Bible School appeals to young people;
 - a. VBS & King's Academy are excellent
 - b. School ministry leads to many baptisms
 - c. School opportunities for those with children that want to leave public system
 - d. Strong education - school, Sunday school and Bible Study
 - e. Comfort for the students at King's Academy to attend church on Sundays - this makes it easier to engage those families in church attendance.
 - f. 70% of our kids are...in CTK and not regularly churched
6. Worship
 - a. **111** - Good music (Bell Choir; Joe Ferrell, Trumpet; Music dept
 - b. Love kids in church - its okay if they are being children
 - c. Two Sunday Services
 - d. Greeting at start of services
 - e. Use of more modern music is good;
 - f. Opening welcome is ept
 - g. Sharing the peace
 - h. Good use of overhead projectors
 - i. Good mix of the old and new services
 - j. Catholic lite (catholic without the guilt)
 - k. Nice singing the offertory;
 - l. We are more “orthodox”/doctrine/Bible “real clear”
 - m. Pastors call it the way it is.

7. **11111-11** - Big Family - not just a church; feels like home
 - a. **11** - Multi-generational
 - b. Interested in people
 - c. Full of prayer warriors
 - d. Enthusiasm
 - e. Generosity
 - f. Friendship
 - g. Summer visitors are made to feel welcome
 - h. Abnormally large number of adult members who were not raised Lutheran - they are here because they love the family feel.
 - i. My place where I've made my friends; home away from home; a place where we feel like we belong
 - j. People come from all walks of life
 - k. judgment-free zone
 - l. Members have a positive attitude
 - m. Family friendly
 - n. Growing and dynamic
 - o. Church is more inclusive than exclusive
 - p. Reputation of the church and pastors
 - q. Church members attend school chapel
 - r. Not all Lutherans are crazy
 - s. God is working through our congregation and school
 - t. There is a fellowship
8. Ministries Noted
 - a. Multiple ministries
 - b. Vicarage program
 - c. 11 - Comfort Dog
 - d. 11 - New Member Classes
 - e. Get out in the community
 - f. LWML
9. Desires?
 - a. Renew a young families group;
 - b. Programs with youth especially younger groups
10. Questions?
 - a. Concerns of those learning about CTK
 - b. Children's church or message
 - c. How high are the graces at KA
 - d. Having church not on Sunday due to young families working
 - e. More contemporary, more informal
11. Strong retirement community here
12. "Too Cold" - Frith doesn't know what this means (Bill Shiller)

Question 2 - How can we best support the work of Christ and His Spirit through our ministries?

2a - What is the greatest spiritual need of members of CTK Church and School?

1. **11111-1** - Youth program - bringing the youth to the Bible and building their relationships with each other with God; need youth staffer or youth pastor
 - a. Youth mentors
 - b. Focus on youth - The King's Academy and Youth Group - more contemporary
2. **11** - To preach the word and receive it
3. For the school (see attached papers)? (see Graf)
 - a. Need more adult volunteers to work with kids at school.
 - b. All the effort toward day school - maybe leads to less support of congregational youth
 - c. School needs bigger classrooms
4. Children's Ministries
 - a. Sunday School teachers needed - with training program
 - b. Involve the children in Sunday Church activities
 - c. Living in today's social environment, Shepherding kids through the morass of culture, living biblically.
 - d. Confirmation Instruction: getting youth to come (Schools do not permit release from sports activities and still play)
 - e. For youth to hear the Word and find a church home
 - f. Spiritual need for our kids
5. Worship
 - a. Scripture-based messages.
 - b. Church services each Sunday
 - c. Communion each Sunday
 - d. Additional service for people to be able to attend
 - e. "One Divine Service a month??" - (Jeff Thon's group)
6. Bible Study
 - a. Bible Study
 - b. Adult Sunday school (Bible Study) groups
 - c. Lack of Bible Study participation
7. Values
 - a. Feel valued, your opinions matter
 - b. Reaching out to members
 - c. Having a leader/mentor/someone to help
 - d. Reachout to meet others
 - e. Forgiveness

- f. Assurance
 - g. Steadfastness
 - h. Connection
 - i. Guidance
 - j. Sacraments
 - k. Loneliness
 - l. For members not just hear the Word but live it out.
 - m. The Word and understanding of bringing all to Christ / the cross bring comfort
 - n. Maintaining a sense of Church Community?
 - o. **11** - God's love, salvation, forgiveness, and sharing these attributes
 - p. Getting to know God, we know the word, need to feel God in connections
 - q. Be open to change - welcome it.
 - r. Living out faith
 - s. Keeping God first in priorities
 - t. Depth of community, people you can confide in
 - u. Participation is the key to supporting all ministries
8. Work with other LCMS congregations in the area to build up to High School
9. Music program needs more people
- a. Music, update music - worship music
10. Concerns?
- a. Burnout of leaders.
 - b. Losing youth to the world
 - c. Absence from church - a good accountability system (probably meaning not legalistic);
 - d. Some meet during the day which is great, but this is hard for others to attend.
 - e. Young adults
11. Connection - belonging; being connected to others, to God, which will make you want to give your time and strengths
- a. Need for connection and relationships; more personal
 - b. Need more heartfelt connections and relations
 - c. Connections - we need improvement and what does that look like?
 - d. More connection with members and lives. New member "MEET & GREET" once a quarter; sit in a different pew each week
 - e. Getting involved, volunteering
 - f. Calling Tree - strengthening volunteerism (make more personal)
 - g. **11** - Get involved, time, money
 - h. More member involvement, same members do all.
 - i. Third pastor to promote member, volunteer, and youth programs (DCE)tasks (will free up time for pastors to complete other duties)
12. Small groups; life groups that are relevant to the stages of life.

- a. Small groups - this was strong when Brandon was here, gives families a chance to relate; help with a sense of belonging;
- b. Breakout of groups set up already to welcome to other groups
- c. Small groups / Sunday School Hour; Life Groups - E.g. "How was your week? How are you?"; Connecting with people's lives.

13. Missions & Outreach

- a. Mission trip, even local, hands on community; local help youth to older generation; hands on, physical help in area.
- b. Reach agnostic or 'community' to share with others?
- c. If the church/school closes our doors tomorrow, would the community know?
- d. Bible studies outreach. Take advantage - how do we do this better?
- e. Stronger evangelism

2b - Are there existing CTK ministries more important than others?

1. **11111** - Youth; youth service projects, solid foundation, safe place, counseling, blessings box; must get them involved so we build a strong foundation; finding the person who is going to appeal to our youth (not Mom & Dad or teacher from school)
 - a. Acolytes
 - b. Youth ministry is very important
 - c. We lose people between 12 & 21 years of age; great need!
 - d. Meet needs of kids that do not attend The King's Academy; life groups - people appointed or multi-generational, wisdom, learning, etc.
 - e. Youth group important
 - f. High School Sunday program
2. **11** - Good School and Teachers
 - a. **11** - Church school is the biggest outreach program
 - b. Need to accentuate CTK Academy
 - c. School reaching families for god?
 - d. King's Academy,
 - e. King's Kids
 - f. Preschool & School
3. **11** - Community Services & outreach
4. They all are important
 - a. None more important than another.
5. Young families
 - a. Childrens' Church
 - b. Eliminate Childrens Church - kids should be in church
 - c. Children's message
 - d. VBS
 - e. Sunday School

- f. Kids need more than just a Sunday Service.
 - g. Sunday School - children needs more
6. Staffing?
 - a. DCE
 - b. Pastoral leadership
 - c. Keep supporting Vicarage programs
 7. Evangelism, outreach
 - a. Evangelism - community
 - b. Need a new member packet with available ministries
 8. Stewardship
 9. Stephen Ministry
 - a. Stephen ministry outreach effective. Need more info.
 - b. Connection between Stephen's Ministry and school? Training is marvelous
 - c. Stephen Ministry
 10. Comfort Dog
 11. Small Groups
 12. Potluck with families
 13. Mission Group
 14. Rummage Sale
 15. Halloween Trunk/Treat
 16. Values
 - a. Adequate Parking for events
 - b. Mentoring - other members; new members; unchurched (especially thru youth)
 - c. Instead of prioritizing find ways to increase awareness and involvement
 - d. Integrity of involvement
 - e. Without the school and sanctuary - all the church members helped impacted - they exist together
 - f. Endowment is important - future may not be prog??? As older members are gone
 - g. Supporting the actual Church CTK (giving, attendance)
 17. Concerns?
 - a. Not reaching people sufficiently - can it reach out to new Christians people?; broaden base needed
 - b. Ministry list is lengthy and can we effectively do all of these ministries?
 - c. Find things that do not require 20 volunteers; focus on fewer items
 - d. May need to change categories - what is essential for school or church or community

2c - Are there any ministries or initiatives you would like to see added or changed?

1. Bible Study
 - a. **11** - Small groups for bible studies to bring more together
 - b. Add Classes and Meeting times for working people - not just at 10 a.m.
2. Kings Academy - PALS group more involved in the work
3. Youth,
 - a. Reunion with Brandon; Confirmation class reunions
 - b. Youth reunion at holidays (welcome home; baseball/basketball games)
 - c. Check up on youth that have moved.
 - d. Wednesday Night Dinner - huge draw for youth group
 - e. Reaching out to High School and College; small groups
 - f. Restructure our ministries to combine some (youth group, children's church, Sunday school - as an example of combining)
 - g. Students going out to community service projects or helping needs at Christmas
 - h. College boxes (all 4 years)
4. Confirmation
 - a. Split confirmation - Kings Academy is getting in school and other kids are getting it a Sunday School...this is causing a big disconnect between our youth
 - b. King's Academy Kids of confirmation age aren't wanting to come to Sunday School
 - c. Expansion on confirmation - reach out to different and new people; need personal invitation
5. Stronger evangelism, visual in community.
 - a. Evangelism
 - b. Consider starting a mission church
 - c. Working in the community - getting church members to understand what community organizations offer
 - d. Our mission should be draw unbelievers in and equip believers to grow in faith
 - e. Ministry for mental health and addiction counseling
6. Leadership
 - a. Leaders of current ministries explain your ministry and what they do, add paragraph or so in program for us to be familiar with your ministry
 - b. Leadership for the ministries
 - c. How to facilitate more groups
 - d. When DCE was here more bible studies
 - e. Need more youth leaders; DCE; connection - intergenerational; national convention
 - f. Church council - voters

- g. Home visits, card mailings
- 7. Couples club
- 8. Young Families
 - a. Education and instruction for children and others
 - b. Younger members involved in Bible study
 - c. Mothers of preschoolers
 - d. Reaching younger families,
 - e. Young families group
 - f. Youth program needs space
 - g. Involve children; train and educate youth (the greatest priority)
 - h. Note that we have kids attending other churches youth groups.
 - i. Small Group family ministries
 - j. Kids who age out of foster care system
- 9. Red Letter Challenge
- 10. Christmas - Angel tree
- 11. Ministries -
 - a. ...disabilities are under served by church (Carol)
 - b. Missing Ministries: Medical Missions for Christ, FCA, Heits Point Camp, our table would like to have more congregational contact, whether it be more vocal and financial support by our church to the encouraging volunteers for these ministries.
 - c. Combine Cookie Sale and Rummage Sale
 - d. Drive in service - like at Hope (Shiller)
 - e. Senior Ministries
 - i. 58% of the congregation is over 60 years of age.
- 12. Member Involvement
 - a. people are trained but never called; need more follow up; not rotating people
 - b. Volunteerism - need for it (possible fewer with more mothers working and not able to give time as they did a generation ago)
 - c. More awareness of available ministries
 - d. What does "member" mean - how to get them to participate in "Church & School" events
 - e. Don't know my elder
 - f. Need more volunteers - same people are expected to fill the gap "why do I need to do it all?"
- 13. Ministry Values
 - a. Try not to do our ministries the way we've always done them, but look at different ways to achieve our goals.
 - b. Invite people to not always sit in the same place in church.
 - c. Step out in faith
- 14. Connection - the greatest spiritual need

- a. How do we bring back people who stopped coming because of Covid
 - b. How to connect with Lutheran churches there when visiting
 - c. Connection: a committee that brings ministries together - connects with absentees - connects with all ministries
 - d. Social activities
15. Contemporary worship - more of this; what is the “b...in the boot”; “things are different now.”
- a. contemporary music/videos; work at copyright concerns; hymns vs contemporary vs. blended; traditional vs contemporary - why has the latter “stopped?” Move the stage and put the altar back!” - “no concern here” ???
 - b. Contemporary option for services, music
 - c. Audio/Visual needs more people participating; greater attention
16. Reach out to Hope & Peace to come alongside them to help youth.

2d - Do you have any recommendations that might help our current ministries?

1. Bring Back Youth Program (DCE)
 - a. Bring in a DCE
 - b. Longer, stronger, confirmation classes
 - c. Acolytes - confirmation
 - d. Youth improvement - teens and confirmation
 - e. Need someone like DCE to strengthen youth program
 - f. Youth groups would help bridge the gap between Kings Academy Kids and Public School kids; perhaps pull confirmation from Kings Academy and have it on Wednesday Night before Youth Group.
 - g. Need a DCE for youth
 - h. Anything for helping to bring in younger families
 - i. Developing young people for leadership
 - j. Young Life as a tool for a possible connection.
2. Worship
 - a. 5th Sundays - switch to 8 a.m. Service instead of 10:45
 - b. Bring Back Saturday Night Service
 - c. Have an early Sunday Morning Tradition Service & Late Sunday Morning Contemporary Service.
3. Closer alliance with public schools, pregnancy help Center
4. Keeping in contact with college and military members
5. Time!
6. More facility room
7. Mentors for new members
8. Reach out to people you don't know; personally invite
9. Church Worker Scholarship needs to be broadened to help others, not just members

10. Endowment parameters need to be expanded
11. LWML does a tremendous job - need to involve younger members
12. Need contact with elder
 - a. Elders make better contact with assigned members
13. **11** - Volunteers
 - a. Might have more volunteers if we put on bulletin board; communication and leadership to get more people to volunteer (be cheerful and positive)
 - b. A means to attract younger member involvement
 - c. More volunteers
 - d. Recruiting people who can give rides for others
 - e. Get out the information about the ministries we have - time commitment contact information, etc.
 - f. Provide a list of contacts for the different initiatives
 - g. School ministry should mandate volunteer hours (20 hours or write a check)

Question 3 - In order to be "caring toward our community" what can CTK do to meet the greatest spiritual challenges of family, friends, and acquaintances?

1. Ministries?
 - a. **11111-11** - Hope House Volunteers
 - b. **11111-1** - Comfort Dog; needs more ministry partners and handlers; could reach out to community
 - c. **11** - Sailing Solo
 - d. **11** - Grief Share
 - e. **11** - Stephen Ministry; this ministry is crucial
 - f. **11** - Angle Ministry
 - g. **11** - Outreach; Reaching out to community organizations & personal contacts; wear identifying T-shirts
 - h. **11** - Prayers in Women's Bible Study for others outside our church
 - i. **11** - Come alongside other congregations (Hope, Peace)
 - j. **11** - Vacation Bible School Comfort dog
 - k. Calling Tree
 - l. Rummage Sale
 - m. School
 - n. Music ministry to draw more people into church
 - o. Hymn sing in evening; vespers service in evening; contemporary service in evening
 - p. Church Van
 - i. Church / School Van - for youth trips and church pickup service

- ii. Church van needed for elderly, nursing home residents and school use.
Maybe set up a calling tree for ride shares or various other needs.
 - q. CD Program, sm; program center
 - r. Counseling
 - s. Cradle roll
 - t. Card ministries
 - u. Streaming services that helps bring in new people
 - v. Bring in other churches when we have activities
 - w. Refer them to available ministries, even if they are community based.
 - x. Invite the community to _____ of CTK school events
 - y. Mentoring evangelism beyond ourselves in lin???with stores; beyond technology
 - z. To grow in community
 - aa. Address poverty in our community
 - bb. CADV - volunteers - have to be very limited
 - cc. Invite the community to participate in service ministries
 - dd. Cookie Sales
 - ee. Dave Ramsey Course to expand community involvement
 - ff. AA meetings
 - gg. Community help, groups within the church that share mind & physical with the community. All ages come together to assist.
 - hh. Ways to support Christian youth in public schools
 - ii. Grandparent support group, see: the Four R's of Trauma - informed Care, use local media to advertise our services
 - jj. Parents raising grandchildren
 - kk. Community Outreach - opening the building, rummage sale, Harvest Festival, Boaz
 - ll. Employ a church Christian counselor; available to school and church; available to all ages
 - mm. Friendship Sunday, all members bring a friend.
 - nn. While parking cars for events give each car a FREE PASS to CTK
2. Youth ministries
- a. Youth Night for safe activities - all youth invited.
 - b. Youth minister
 - c. Youth Float Trip
 - d. Bring back Brandon 😊😊
 - e. Boy Scouts
 - f. We need a DCE, a Christian influence to men - Christian families
3. Family activity,
- a. Family Bible Studies, including other church youth groups
 - b. Family therapy
 - c. Group for divorce parents for support, non-judgmental
4. Volunteers

- a. Ask people to join groups or lead committees
- b. Need to get people involved
- c. Need more volunteers
 - i. Phone calls to ask members to serve on committee
 - ii. How to get younger (0-45) group involved in groups
 - iii. Directory of member occupations and or trade
- 5. Elder retreat - cooperative measure to reach other congregations
- 6. Bible studies that fit.
- 7. Reaching vacationers
- 8. Church service for those who work on Sundays
- 9. Saturday Night Service
- 10. Be there for members and community
- 11. Identify needs for elderly, single parents, grandparents
- 12. Considering adding first names of those "listed in bulletin" to verbal prayers on Sunday
- 13. Reaching out and within to people who might need our help
- 14. Assistance:
 - a. Help school members be more aware of community ministries like Hope House
 - b. Seasonal mobility
 - c. Help our children identify as "child of God."
 - d. Challenges: Seasonal mobility; transgender; DCE for Christian youth education; poverty
 - e. Parents are not taking children to church
- 15. Calling another pastor - to help meet needs of smaller churches
- 16. CTK - TKA - word of Christ outreach through the school
- 17. Facilities:
 - a. Use of gym
 - b. Use of church facilities for groups
 - c. Republican Committee (Frith: what about the Democrate Committee?)
 - d. This is more of a challenge the larger the church becomes.
- 18. Connections
 - a. How can we find out why our members are not coming? Is CTK too big? (Hope was too big which is why CTK is here)
 - b. How many of our Sunday attendees are people with a 2nd home here? Full-time residents vs. seasonal people?
 - c. Continue to make connections with our families and visitors
 - d. Might be a disconnect from new members class to what's next...where do you go on Sunday after the new members class is over?
 - e. How do we connect with ALL people in ALL different seasons of life?
 - f. Following up on those who haven't attended: need the Calling Tree; evangelism Comm
- 19. Help educate parents about the brainwashing by video games, music, etc.

20. Christian conference at church. Praise/worship; men's group; women's group; youth group.
21. God has blessed us - we need to help
22. More emphasis to the men as spiritual head of household; Going to church starts at home; pastors (re-)enforcing this. Let fathers hear this more - even a couples' class

Question 4 - Facilities are meant to do one thing for congregations and schools, "facilitate ministry."

4a - What would you consider the best attributes of our current facilities?

1. **11111-11111-11111-111** - Beautiful Sanctuary -(warm and inviting) (Paid off); never crowded, symbolism, "total package"; Open to anyone who requests sanctuary (x4)
2. **11111-11111-11** - All-purpose room/gym
3. **11111-11111** - Narthex
4. **11111** - Location
5. **11111** - Kitchen
6. **1111** - School
7. **11** - Coffee Bar
8. **11** - Electronic Message Board
9. **11** - Flexibility
10. **11** - Good quality and functional
11. **11** - Using every available space
12. **11** - Entire facility is widely used; multipurposes and 7 days/week/7am.to 8pm
13. Sharing space
14. Bigger classrooms; class size (16) - important additional classrooms - school parking lot- additional classrooms for youth groups and other bible studies
15. Classrooms
16. Have we outgrown the present property?
17. Door Tables
18. Clean and updated bathrooms
19. Technology in sanctuary
20. Built to provide tech and AV support
21. High school - can we add one grade at a time
22. Van to serve school and church
23. The cross
24. Parking spaces
25. Having a church school that is well equipped and supported

26. School wing downstairs - separated areas; downstairs feels like a school; upstairs it gets confusing with what is school and what is church
27. Reaching unchurched parents and families of students
28. "Rich are target(???)...how to go to church - don't want to discipline during the service

4b- Are there any challenges not met by our current facilities?

1. **11111-11111-1** - Classrooms for school; more classrooms; classroom sizes; no closets in classrooms; upstairs school is not safe.
2. **11111-11** - Lack of space for classes and meetings.
3. **11111-1** - No space for choir
4. **11111** - No space for youth; room for our youth to "hangout" as there is nothing left for them.
5. **1111** - Parking; parking during combined services
6. **111** - Gym; volleyball had to be cancelled because of the Creative Idea Event
7. **11** - Safety of kids; need is not met; update security system; secure building - update and inform
8. **11** - No space for mission (school taking up mission space)
9. **11** - Address poverty and drug problems in our community
10. Space for Sunday School
11. School pickup gets crowded at busy times, maybe add a better traffic flow plan.
12. Purchase property across the street to expand the church and school
13. Space for storage
14. Sports fields
15. Sound proofing for gym
16. Not able to provide space for AA & other community interests
17. More space for: non Sunday service; blood drive; choir; classrooms
18. Primary need: space; Secondary need: money
19. Separate middle school and church for safety
20. Would be great to have two classes of each grade level
21. Can't have PT (?) at certain times because of lunch
22. Use to have grief share or other outside community outreach during the day - unable to do this now due to safety concerns with the school.
23. Kitchen
24. Limited space for weekday bible studies
25. Sunday schools in classrooms (?)
26. Sharing space with all missions
27. Bible Study in Narthex not very conducive for learning
28. We may be growing apart (some) because of lack of space.

29. Acoustic equipment - second absopuopuopi for audio in multipurpose room
30. Sunday School teaching - more biblical

4c - What is the greatest facility need of CTK Church and School?

1. **1111** - More space for church and school activities
2. **11** - Church Bus for HS Transport and pick up for church
3. **11** - Out of room for growth; if we build we need to build to expect lots of growth i.e. two classes per grade in the school and room for other ministries to expand
4. **11** - Dedicated space for Choir
5. **11** - Dedicated space for Sunday School
6. **11** - Dedicated space for meetings; school overflows to meeting space
7. Dedicated space for Bible Class
8. Securing for school and church
9. Space for school and church
10. High School
11. Dedicated space for youth ministry
12. Larger classrooms
13. More square footage - not in the sanctuary but maybe make the gym a 2-story building - build a metal building gym in the soccer field area.
14. Building capacity
15. Church Staff/pastors
16. Long-range capital needs for existing facilities
17. Opening up our facilities for the community once they are available again
18. If we expand facilities making sure there will be adequate parking
19. Don't prioritize church over school or school over church
20. School
21. Hire a maintenance person, at least part-time person
22. A new gym
23. Add another story unto the current building; building up and building out
24. Plan ahead instead of planning when we need it.
25. Don't plan for 5 years...plan for 15-20 years.
26. Have a Sunday school map by the front doors letting everyone know what's available to them.
27. If visitors come throughout the week, they buzz in and then sometimes wander around trying to find the church office.
28. Soccer fields

Question 5 - What do you think Christ the King needs to do in order to achieve the goals of our Church and School?

1. **1111** - Pray; pray without ceasing; ask for God's guidance; prayer service - prayer for clarity
 - a. Prayers
2. **111** - Space
3. **111** - Develop volunteer base; volunteerism
4. **11** - Take a leap of faith
5. Emails - reminder for direction
6. Personal letter from the church to let members know
7. Phone calls to remind them - all church members & school families.
8. Being welcoming to everyone
9. Continue to foster music programs
10. State problems
11. Have different ministries help greet
12. How do we get young people involved?
13. **11** - How do we get new members involved?
14. Communicate
15. Vision
16. The Need for clergy to look at their direction; their mission needs to be defined.
17. Ask CTK Staff.
18. Congregational support, clearly define our missions, staff to fulfill mission and faith
19. Exposing people to what goes on here.
20. Never let the mission statement out of sight
21. If you plan is to "just grow" and build members, we have to make sure we don't do this to the detriment of our current members
22. Write a plan
23. Build a larger building
24. Clearly lay out plans to the congregation.
25. **11** - Educate the congregation; get every member to tour the school and see what we have, many have never seen the school
26. **11** - Planning expansion
27. Meet goals, prioritize, and propose plan
28. Foster sharing and dynamics between all of our ministries
29. Financial plan
30. Money for expanding
31. Campaign
32. More square footage
33. More money
34. Get serious about stewardship for commitment to budget and expansion

35. If we can't meet our current budget, how can we expand?
36. Generate more financial support to support community needs.
37. Be more personally involved in our ministries
38. Emphasis on stewardship.
39. Market church for expansion
40. Raise awareness of needs
41. More activities like tonight (Creative Idea Event)
42. School teachers need to be able to make color copies - being budgeted 40 copies per month
43. Light a fire and passion for CTK and Academy
44. Learn the stats of our members so we know who we are working with.
45. Show urgency.
46. Don't spread ourselves too thin
47. School Scholarships
48. More awareness of our financial needs
49. Financial support from the congregation to encourage our youth.
50. Retain a Biblical presence in our community
51. Keep a dynamic pastoral presence.
52. Radio
53. Don't lose parking but expand
54. Adequate Budget for Congregation & School? How are percentages split?
55. Third pastor.
56. Open mind to different ideas
57. Need to reach the absentees - either elders or someone else making contact
58. Roles of stewardship, evangelism, elders, clarity of jobs
59. More members, volunteers.
60. Communicating needs and educating congregation; positive communication
61. Children bring parents to church.
62. School: more classrooms to increase enrollment in the pre-K and Kindergarten classes.
(More students, more church members)??
63. Continued support after building
64. Enthusiasm /evangelism: where do you go to church? Mentoring evangelists; how to classes on witnessing
65. Get children to participate more in service; have children read things responsively (women, men, children); similar to when women sing a verse and men sing a verse...have children under "X" sing a verse.
66. Lobby for legislation for use of public funds
67. Build a Lutheran High School
68. Early Childhood and Infant Care
69. Hire a DCE

70. Small Groups - especially among young married; students and parents reached by young married.
71. Van or Bus
72. Balance meeting an evolving congregation
73. Reestablish connection in church
74. Do what it takes to come together; group gatherings; personally invite people to a fun event
75. Expansion of the school as an outreach to the community - this is the best way to grow the next generation.
76. The older generation is very important.
77. More of our inactive members are active.
78. Connections - more of this/initiatives, greet, reachout
79. Nonmembers come to our women's bible Group
80. School programs on Sunday, expose to things that are positive, more than just Sunday; what's really going on here at the facility?
81. Community night - invite friends - conversations of why we are different here at Christ The King
82. Easter events
83. Get the event on the calendar
84. Intentional about our church - some structure; bring in the surrounding community.
85. Pray for me / paring up children with different generations; pray for them specifically
86. Connections with child and spon???
87. "Alive In Christ example"- Bible verses/bring your bible to church and open it; greater emphasis on opening bible / for the service take one in the pew.
88. I think the church is serving the older generation better than the younger generation.
89. Comfort Dog ministry - long-term: a 3 year plan is needed if we want to continue beyond Boaz
90. David Blickenstaff - provided an outline of ideas and triggers for launching the new wing addition.
 - a. Through the school we are saving more kids in our home town from the ever-growing degradation of contemporary culture.
 - b. Our 5-year Plan should include a new wing addition for the school as envisioned in the work of the Facilities Task Force.
 - c. First: enhance Youth Group, Bible Study, Vacation Bible School, Youth Pastors, DCE to bridge the gap between the K-8 school and the older congregation
 - d. When all available church rooms (7 rooms) have been converted to classrooms. (done)
 - e. When the church congregation wants all or some of the 7 rooms back for various ministries and meetings. (happening)
 - f. When school enrollment is growing and current classrooms are filling to capacity (16 students in each room). (happening)

- g. When there is a waiting list, potential new students are being turned away. (happening)
- h. When the public is demonstrating a demand for School Choice and the MO Legislature is moving in that direction. (happening)
- i. When church endowments funds are growing. (happening)
- j. When monthly offerings are strong and sustaining monthly operating costs. (questionable right now?)
- k. When the economy is strong and mortgage interest rates are more favorable. (questionable right now?)
- l. When key donors are motivated and ready to go. (Likely, but info is confidential)
- m. When 600 congregants, church council, and pastors are ready to go. (prayerfully)
- n. When all of these, or some of these triggers are met...

Question 6 - What do you love most about Christ the King?

1. **11111-1** - Friendly welcoming, caring people
2. **11111** - Wonderful Pastors
3. **111** - Teach the Bible
4. **11** - Lots of support from the church for the school
5. **11** - Willing to let us try something new without condemnation
6. Pastors' presence in the community
7. Preaching; teaching sermons
8. Vicars
9. Educated/sound theology
10. Learning opportunities; Bible studies - multiple opportunities
11. Location
12. Feeling of extended family
13. Like blended service - traditional and contemporary
14. Like LCMS - more traditional
15. Good music (Bell Choir; Joe Ferrell, Trumpet)
16. New Member Classes
17. Continue to grow
18. Ability to change
19. Two Sunday Services
20. Serves community
21. Mental attitude of people is great
22. God is at work in our church and school and blessing us in many ways
23. Pastors are focused on God's Word
24. People are willing to help each other
25. King's Academy
26. Congregation