

Beavis  
Front Desk

Check in board

Need a DCE for youth

1. feels like home  
Church family friendly  
Friendship  
Wonderful leaders & pastor  
Great sermons  
Good balance between liturgy & sermon  
Strong education - school & bible study  
Young families group (future)  
Sharing the Peace

2. Exp Ministry  
Hope House  
use of church facilities for groups  
Vacation Bible School
4. add use of gym  
shrinky porch - coffee bar  
wood size Sanctuary  
School  
Kitchen well equipped  
B. more room, code update  
etc.

- a. God love & salvation, forgiveness  
b. & sharing these attributes  
c. involve children, train & educate  
Youth - greatest priority  
Evangelism  
d. need contact with elder  
Youth improvement - teens & confirmation  
vehicle to attract young member involvement.

5. Educate the congregation  
Planning expansion  
get involved in stewardship  
for commitment to budget & expansion.

6. refer to #1

2  
9/16/2023

TABLE LEADER: JOE HANEBRINK

1.

feels like you home; a church family, very friendly, very friendly; a feeling of friendship; wonderful leaders, you'll enjoy the services; a good balance between liturgy & sermons; mix singing the offertory; it's important for us to express what we believe & say the Lord's prayer  
strug school & Bible school & speaks to young people; renew a young family group; use of more modern music in good; opening welcoming in expr. - sharing the peace  
good use of overhead projectors;  
a good mix of the old & new services

2.

Get involved in something; time & money;

- Remembering
- God loves & forgives & sharing this;
  - need to accentuate LTK Activities;  
Church school is suggest outreach program; so the church school also plants seeds, that are expr. for later; youth ministry is very expr. life the enter mission field sign;
  - don't know my elder.
  - elder make better contact with assigned members  
teenage-capitator room for improved with youth program

d. LWML does a tremendous job need to involve younger members we need someone like a DCE like Brandon to help us come up with ideas to strengthen existing program

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3. BOAZ program; housing support. Home Share; done thru cookie sales; how to reach vacationers maybe a DCE could help us find ways to do this; sailing solo; angel food minister; vacation Bible school; use of gym

4. a: multipurpose gym; nice sanctuary = friendly + good size/starbucks + coffee bar sanctuary can accommodate growth in; changes in kitchen are great and needed; having a child school that is well equipped + supported; utilities + facilities plan is current; we use all our space well

b: SPACE ISSUES FOR CURRENT MINISTRIES

## C: SPACE FOR CURRENT MINISTRIES

5. EDUCATE The congregation; show people what we have - many have never seen the school; develop a feasibility study & plan; if we can't meet our current budget how can we raise money for building a new space or facility; we need a specific plan that the congregation is excited about

6. see # 1 pastors!

Wed 9-6-23

Jeff Leader  
Carole - scribe

- 1) - Tell them about our Christian school & church is growing. New ~~most~~ member opinions.
- Pastore & our growth to serve community.
  - Feels like a family. May be growing apart because of size, growth.
- Need to involve new members more to get acquainted.
- How do we bring back the ones not coming since covid?

2) A. School needs space - bigger rooms  
Be more accountable for ~~absent~~ member absences.

- Connection - a committee that brings ministries together - connects with absentees - connects with all ministries

- Need small groups for bible studies to bring more together.

- Restructure our ministries to combine some - Youth group, Children's Church, Sunday school as one example.

B. - School could grow

C. - Audit/Vision needs more people participating  
- Greater attention.

D. Provide a list of contacts for the different initiatives - maybe more volunteers if we put on bulletin board.

Perhaps Elders  
arent doing  
their responsibility?

3. - Dave Ramsey course to expand community involvement.
- AA meetings
  - Boy Scout - Republican Committee
  - Maybe not doing because no meeting rooms.
  - Help educate parents about the brainwashing by video games, music, etc.
  - Van for youth group trips, picking up church goers

- 4) A. Sanctuary, multipurpose room, northex, location - main street - visibility - lighted sign.
- B. Enough parking, school room space, music room space, acoustic equipment for sound absorption for audio in multipurpose room
- C. School

- 5) Pray without ceasing, take leap of faith.
- ~~Find~~
- School teachers need to be able to make color copies - being budgeting 40 copies a month
- Purchase van or bus.

Debbie Graf

1.) Very Welcoming, comforting, full of prayed warriors. Church is Bible-based as the true word of God. Growing and dynamic. God is working through our congregation and school.

2.) Participation is the key to supporting all ministries

a.) Bringing the youth to the bible and building their relationships with each other with God.  
- maybe a ~~QCE~~ DCE or 3<sup>rd</sup> factor

b.) Youth service projects, blessings box

c.) Bring back small groups, Senior ministries

d.) Volunteerism - communication and leadership to get more people to volunteer - be cheerful and positive

3.) Outreach to the community. Wear identifying T-shirts, work with other churches

- 4.) a.) The sanctuary  
b.) Extra space, Safety of Kids  
c.) Addition of school spaces to free up the areas in the church currently used by the school.  
Hire at least a part-time maintenance person.

5.) See attached sheet —

Comfort dog ministry: will need to consider if we want to continue after Boaz & 3 year plan is needed



DEBBIE 253

## Ministry Clarity - Creative Ideas

David Blickenstaff, September 2023

Of all the ministries at Christ The King, the highest priority to me is the school.

Thru the school we are saving more kids in our home town from the ever-growing degradation of contemporary culture.

I believe our 5-Year Plan should include a new wing addition for the school as envisioned in the work of the Facilities Task Force.

Triggers to launch the new wing addition may include:

- When all available church rooms (7 rooms) have been converted to classrooms. (Done).
- When church congregation wants all or some of the 7 rooms back for various ministries and meetings. (Happening).
- When school enrollment is growing and current classrooms are filling to capacity (16 students in each room). (Happening).
- When there is a waiting list of new students and new students are being turned away. (Happening).
- When the public is demonstrating a demand for School Choice and the MO Legislature is moving in that direction. (Happening).
- When church endowment funds are growing. (Happening).
- When monthly offerings are strong and sustaining monthly operating costs. (Questionable right now?)
- When the economy is strong and mortgage interest rates are more favorable. (Questionable right now?)
- When key donors are motivated and ready to go. (Likely, but this info is confidential).
- When 600 congregants, church council, and pastors are ready to go. (Prayerfully).

When all or some of these triggers are met, I favor constructing a new wing addition.

If we don't teach our children to follow Christ, the world will teach them not to.

*First  
Enhance Youth Group, Bible Study, Vacation Bible School, Youth Pastor, DCE  
to bridge the gap between the K-8 school and the older congregation.*

# Creative Ideas Event Questions/Answers

Scribe - Jill Wedig 573-280-3545

- ①
- my place where I've made my friends, home away from home
  - moving back to the area, this is where we've made our friends
  - warm & welcoming ex. greeters, ushers, saying hello
  - home away from home
  - where we feel like we belong
  - see a range of people, develop friendships with all ages
  - can be as involved as you want, depending on what season you are in life
  - connectedness to King's Academy - appeals to younger families, brings families in
  - church members attend chapel
  - most churches post covid are 40% of members worshipping in church - at CTK we are at 50%
  - comfort for the students at King's ~~to~~ to attend church on Sundays - this makes it easier to engage those families in church attendance
  - abnormally high adults members who were not raised Lutheran - they are here because they love the family feel.

## 2 first bullet

- ~~spiritual~~ • spiritual need of our kids
- Connection - belonging
- being connected to others ... to feel
  - ↳ this will make you want to give your time & strengths
- small groups - this was strong when Brandon was new, gives families a chance to relate
- small groups help with the sense of belonging
- some meet during the day ~~which~~ which is great but this is hard for some to attend.

## 2nd bullet

- Kings Academy
- Kings Academy
- Community outreach - Pregnancy Help Center  
Hope House  
CAV
- Youth group - must get them involved so we build a strong foundation
- finding the person who is going to appeal to our youth (not Mom's Dad or teacher from school)

## 3rd bullet

- Wednesday night Dinner - huge draw for youth group
- we have kids in our church who are attending youth groups in other churches.
- split confirmation - KA is getting it at school - other kids are getting it at Sunday School. This is causing a big disconnect between our youth

Jul 23

- Kings Kids confirmation age aren't wanting to come to Sunday School ~~WAA AWA AWA AWA~~

### 4th bullet

- Youth group would help bridge the gap between KA Kids & "public school" kids
- Young Life as a tool for a possible connection
- perhaps pull confirmation from KA & have it on a Wednesday night before youth group

3

- This is more of a challenge the larger the church gets
- Stephens Ministers are crucial
- How many of our Sunday attendance is from 2nd Home ~~own~~ owners? full timers vs. seasonal people
- How can we find out why our members are not coming?
- Is CTK too big? Hope was too big which is why CTK is here...
- ~~we~~ continue to make connections with our families AND visitors
- might be a disconnect from new members class to what's next... where do you go on Sunday after the new members class is over
- How do we connect with ALL people in ALL different seasons of life.
- BRING BACK BRANDON 😊😊
- Saturday Night Service

④

Bullet 1

- Sanctuary - plenty of space
- → never crowded, Symbolisms, "total package"
- clean, updated bathrooms
- School wing downstairs - separated areas - downstairs it feels like a school. upstairs it gets confusing - what's school & what's church

Bullet 2

- classrooms are small
- no closets in the classrooms
- would be great to have 2 classes of each grade level
- limited space for weekday bible studies
- Sunday Schools in classrooms -
- Gym space - ex. volleyball had to cancel practice tonight
- a total separate gym. ~~that~~ We could host events
- can't have PE at certain times because of lunch
- use to have grief share or other outside community outreach during the day - unable to do this now due to safety concerns with the school.

Bullet 3

3

- new gym
- add another story onto current building
- sewer fields

Jill 1/3/3

- building up + building out
- plan ahead instead of planning when we need it.
- don't plan for 5 years ... plan for 15-20 years
- have a Sunday School map by the front doors letting everyone know what's available to them
- if visitors come throughout the week, they buzz in and then sometimes wonder around trying to find the church office

5

- higher a ~~DCE~~ DCE
- build a larger building
- DCE
- learn the stats of our members so we know ~~what~~ who we are working with
  - ex - age
  - sex
  - working/retired
  - etc.

- if your plan is to "just grow" + build members, we have to make sure we don't do this to the detriment of our current members
- more activities like tonight
- expansion of the school as an outreach to the community
  - ↳ this is the best way to grow the next generation
- the older generation is very important also!!!
- at this point, ~~we~~ I think the church is serving the <sup>have</sup> older generation better than the younger generation
- DCE

Question # 4

Bill Pyle

↳ money & volunteers

6.

## Question

## Notes

Molly Bricker  
601-329-6062

#1

- Pastor can make sermons relatable.
- Bible based
- School brings in younger families
- Church is more inclusive versus exclusive.
- Reputation of the church and pastors

#2

- Additional service for people to be able to attend
- Need for connection and relationships
- Connection - more personal
- Getting to know God, we know the word, need to feel God in connections.
- Small groups (Bible study) (life groups)
  - Life groups that are relevant to stages of life.
- Break-out of groups set up already to welcome to other groups
- Focus on youth - TKA & Youth Group - more contemporary.
- Music, update music - worship music
- Be open to change - welcome it
- Mission trip, even local, hands on community
  - Local help youth to older congregation
  - Hands on, physical help in area.

#3

- Community help, groups within the church that share mind & physical with community. All ages come together to assist.
- Employ a church Christian counselor.
  - available to school and church
  - available to all ages



## Question

## Notes

Molly P 32

- #3 • Christian conference at church, Praise/worship
- Mens group
  - Women's group
  - Youth group

- #4 • Location of church, Sanctuary
- Modern facility
  - Gym new, updated
  - Security - need is not met
    - Update security system
    - Secure building - update and inform
  - Separate middle school and church for safety
  - Bus/van for church - help with community projects and school

- #5 • Balance meeting an evolving congregation.
- Reestablish connection in church
  - Do what it takes to come together
  - Group gatherings
  - Personally invite people to a fun event

#6.