

Ministry Clarity ① 8/21/2023

Facilitator - Joe
Scribe - Bennie

①

1. Friendly church
2. Bible based but listen to others
3. Come try it out
4. Welcoming
5. Loving & caring pastors
6. Lots of different programs for involvement

a. the inspired word

b. personal problems - Stephen Men, comfort, etc.

c. education & instruction for children
Step out in faith & others

2. Integrity of involvement

(SEE OVER)

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b. involvement in various ministries

c. expansion on confirmation
reach out to different & new members
need personal invitation

3. Reaching out to community organizations
& personal contacts
invite the community to participate
in service ministries

Challenges

1. Social mobility

2. Trans Gender

3. DCE for christian youth education

4. poverty

4. a. Flexibility
Good Quality & Functionality
b. more room / youth / choir room
c. expansion with room to grow
school & church facilities the same

Address drug & poverty problems
in our community.

5. Generate more financial support
to support community needs.
6. Support of congregation for church & ^{schools}
Pastors & congregants
Ability to try new things
Friendliness & Caring

1) Friendly, family, Multi-generational, many ways to be involved, many activities Ministry, generous, both internal & external, very caring. Ex prayers for members, non-members. Pastors are wonderful and loved, new members classes, senior youth grp. Fulbein tradition theology.

2) a) ^{the} Word and understanding of bringing all to Christ - "the foot of the cross" Bringing comfort.

(mission ministries)
 b.) (Medical Ministry for Christ, FCH, Heils-joint, Camp, Internal and External ministries)

3) Kings Rodney - ^{student} not majord, are non-members Youth Ministry - focus of Mission Synod - "needs their space" - Synod wide Kids to youth - keeping them involved "conflicting schedules" ~~been~~ Been out of leaders. There's a gap, losing them to the world. A potential lack of leadership due to been out. Needs more volunteers. Bringing in a DCE

(SEE OVER)

Use 2

Endowment parameters need to be expanded. Church workers scholarship need to be broadened to help others than members.

Lack of volunteers for most all ministries. People are expecting others to fill the gap "why do I need to do it" 58% of congregation over 60.

keeping in contact with college and military

School-mondating - most volunteer ^{20 hour} write check. Mentors for new members

3. ~~Encouragement~~. Prayers for all. We have the ability to come along side other churches. Youth - float trip other congregations. (Hope, Peace) Elder retreat - cooperative measure to reach other congregations - Calling another Pastor - Meeting the need of smaller churches. God has blessed us we need to help". A lack of ministers. LCMS.

come

meet

4. a. best attribute - practical & northey, kitchen
* "The Cross" the gym, ^{toilet} parking spaces - (including fund raising) "Location, location, location"

b. Our school takes up much of our facilities. School classroom size. Classrooms for other church activities.

c. More space, for church & school activities.

5. Ask the CTK staff. Very clearly laid out to congregation. Need for called clergy to look at their direction. Their ^(Pastors) mission need to be defined. Financial support from congregation. To encourage our youth. Emphasis on Stewardship. Volunteers ~~needed~~ needed. Small groups especially among young married. Students parents worked by young married. How do we get young people involved? New members to become involved.

a. Booy! The people.

CREATIVE IDEAS EVENT

Table Jeff Thon Ruth

432/349-0587

- 1. Wonderful Pastors, friendly nice people that are very welcoming. Good music, Bell Choir, Joe Ferrell, Trumpet etc. Teach the Bible, have new member classes and two services.
- 2. Good school and teachers. VBS, community services i.e., parking lot usage (for events), rummage sale, trunk or treat at Halloween.

Need to bring back Youth program (DCE), Saturday night service, 8:00 am service on 5th Sunday instead of just 10:45. Maybe have a traditional service in the morning and a contemporary service at 10:45. There are no classes/meetings in the evenings for working people, all scheduled at 10:00am.

- 3. Sailing Solo, Calling Tree and Grief Share are good programs that need more input and involvement, Hope House volunteers, start a Saturday Youth night for safe activities, ALL youth are invited.
- 4. **Best-** Beautiful Sanctuary and the Narthex is open and inviting to sit, visit and have coffee. All is paid for.

Needs- Classrooms and space (dedicated space for choir, Sunday school classes and meetings) - areas for youth programs. Church/School as one?

- 5. Really no specific answers to this question, but a lot of questions like:
Do we have room to expand? Do we have funds to expand? Are School and Church same?
Do Church and School have different budgets? Do they split a percentage? How many scholarships do we have?
Other than questions, the needs are same as "Needs" above.
- 6. Same answers as number 1 above.

"What is your faith?"

8-21-23

Jim Ballenger - Table leader

Rajleen Wilson - scribe

1. • Pure Christian doctrine
- Groups of loving, kind people, forgiving
- Big family
- Teaching & Caring pastors
- School growing - mission field - impact on community
- * Variety of interests

2.

a. (spiritual need)

- leader mentor someone to help
- reach out to meet others

b. • Sunday School, Youth, and small group

(small group example - potluck Sundays w/ families)

- mission groups

c. leadership for the ministries

d. developing young adults into leaders

3. * Reaching out and within to people who might need our help. Identifying needs

- elderly
- single parents
- grandparents

4. • school building designated to school

a. Sanctuary

all-purpose room

~~school~~

b/c school: property
 classrooms
 gym
 kitchen
 parking

- church
 staff/pastors

- long range capital needs of the existing church building

- opening facility to community needs (using our classrooms) once they are again available

5.

Space for the school

Communicate the needs ~~to~~ and educating the congregation

Positive communication

Continued support after building

Vision & campaign

6. Pastors

People

Extended family

Continue to grow and change things

mental attitude within the church is great

Table leader - Bill Shiller
Scribe - Maggie

8-21-23

Question 1

We are family, not just church

Caring people - gives us things to get involved in
Sign up for AV, trained but never called. Need more
follow-ups. Not rotating people

Hear word of God preached every Sunday - Bible
based.

Members have positive attitude. There if people
need help.

Blessed with great vicars.

Fantastic School Wonderful teachers. New great
administrated. Baptised many of students.

Love Mary's & ceramic class.

When come in new someone will come up & talk
to them. Summer visitors feel welcome & come back.

Creating we do inside church.

Too cold

#2. Youth program - had one but need fulltime youth
person. Crapped for facilities.

Young adults -

Confirmation - struggle to get confesmands to come to
church for instruction - Public school does not allow
kids to come Weds & still play sports.

Lack of volunteers. Mothers working now.

A group that helps people that need rides -

Schedule those that need & those that can drive

B. Facilities to accommodate all we have

Growing need enlarge - do we have room to build without losing parking.

Drive in service like had at Hope -
How do we get more volunteers

#3 CTK has always been here for community, & our families. Surf Show, Stevens ministries, angel ministry
Comfort Log

Need to get more people involved.

Covid helped us a little, streaming our service to reach our members & others. Testimony to church on radio reaches others also.

Prayers in Womens Bible class for others outside our church.

Bring in other churches when need activities

#4 Sanctuary serves us well. Need to expand school.

A. Rest room & gym, Nathey makes us more friendly.
Dow tables.

B. No place for youth, no place for choir. Didn't like Bible study in Nathey. More rooms for Bible study.

massie 7/93

#5 Build addition but not loose parking.
Build volunteer base
Are we spending ourselves too thin...

#6 Its members, loving Christ based ministry.
Serves community well.
Our pastor has real presence in community also.

8-21-23

Carole O Scribe

Jeff in exiv - Leader

Bob Lostenwede Co leader

①

- Very friendly + Welcoming
- Fantastic Pastors + Staff
- KC calls us "Rock Stars"
- Offer something for everyone
- Comfort Dog ministry needed
- Family atmosphere
- The greeting at start of service
- Consistent Christian Bible verse Chancel
- School - Comparison between church school + public school is great - higher standards

②

B. F. Trustees missing from list (Elders)¹⁰ (found later in Convocation)

- Volunteer, participate

- How do you get on boards

A. Spiritual Need - Loneliness, Parents would like a interaction between youth to older youth

- Need youth pastors - encourage youth to be church - someone to grow youth ministries.

- a youth lead min. modeled after mentors with adult supervision; relate to kids their age

- with school program sometimes the youth program / Sunday schools suffer.

B. - Lack of participation in Bible Study (if people come the children are in Sunday school too)

- B. Children's Church could be eliminated,
 Include them in church service.
 - Combine events like LWMN ie Cookie Sale
 & Rummage Sale.

- ④ A. Location - Sanctuary - modern amenities -
 audio/visual - message board.
 - "Paid for" own the facility
 B. Enough space - school - classroom
 taking up mission space. Bigger
 classrooms.
 - Parking - expensive land - Bus for school
 C. - Building capacity - Buy bus for school
 H.S. transport, pick up for church.

- ⑤ Pray
 Take a leap of faith
 Market our congregation for expansion.
 Lobby for legislation for public funding.
 Consider building a high school!
 Early Childhood or Little Lambs Infant Care -
 (Toddlers)

- ⑥ Same answer as #1
 Open to new ideas

8-21-23

Scribe BENNIE
TABLE MGR - JOE HANFBRINK



1.

open & friendly Bible based church,
Not rigid - will listen to others
give em a chance to talk
come try it out - give us a chance
Not all Lutherans are crazy!
Welcoming of a
Pastors do a good job of welcoming
lots of visitors at the lake.
Lots of ways to become involved.
integrity of involvement & get involved
because we're passionate about

That we share, believe,
preach, teach, and
try to live out the
truth of God's
word and the
Lutheran confession
of faith

2.

A. for the church ^{TO SHARE} God's inspired word to
address personal problems & needs
for our school children to
hear God's Word & find a
church home.

time talent,
& treasure

move from studying the Bible
to actually living it out in their
lives.

B.

instead of prioritizing find ways to
increase awareness & involvement
in them

C.

TRY TO CHANGE
where you sit in
church

try not to always do our ministries
the way we have done them in the
past, but look at and try different
ways to accomplish their goals.

5TH SUNDAY POTLUCK DOESN'T ACCOMPLISH
THE GOAL of getting to know others.



~~BENNIC~~ SEE
P. 2

2. C+D - Try to reach out to people you don't know.

Give them a personal invitation

3.

Refer them to available ^{ministries} ministries even if they are community based

invite the community to some of
C+D school ^{EVENTS} involve ^{CTK SCHOOL IN MINISTRIES} make aware
of defect community ministries, CAPU
Hope House,

seasonal mobility

BEING able to have our children identify as a child of God.

We need ^{to help us reach} DCE Christian influence to non-Christian families

Ways to support Christian youth attending Public Schools.

How to help and address poverty in our community.



(4) A. FLEXIBILITY, good quality, functional, we are using every inch of available space well, + for different needs.

B. + C. : Out of room for growth

IF we build it - we need to

[B.] address drug + poverty problems in our community.

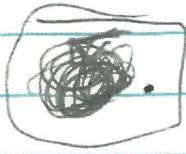
allow for more growth than normally expected - like two classes per grade for our school!

and existing ministries to expand.

We need to make sure that for our growth needs that neither the church nor the school takes a higher priority that diminishes the needs of the one over the other.

(5)

more awareness of our financial needs and the need to be personally involved in our ministries and never let our mission statement fall by the wayside - let help us light ~~the~~ a fire + passion for CTK church + school



5.

Sept. to foster sharing +
dynamics between church
school + different ministries

6.

God is actively working in
our church + school +
blessing us in many ways.
Pastors are focused on God's Word
People are willing to help
each other.

Lots of support from the
church for the school.
Willing to let us try something
new + different without
condemnation.

Incredibly caring church